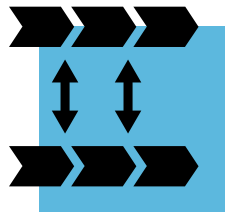


Change Management Service

Align your employees to Leadership's vision of the future! Our Change Management process integrates with your internal systems and engages employees in a meaningful way.

Unlike other consulting firms, AJC follows a Change Management process that does not require full time billable hours, while still accomplishing the results you want. Our process is straightforward yet captures the unique needs and nuances of your organization.



Change Needs Assessment

What impact will change have?
Are your people, processes, and systems ready for it? We'll start by assessing the impacts and determining readiness.

- Key Stakeholder Heat Map
- Baseline Readiness & Impact Analysis
- Risk Identification

Change Strategy and Plan

We'll connect your desired outcomes with time-tested tactics, all while mitigating risk and aligning with the Project Roadmap.

- Strategy and Plans for: sponsorship, alignment, engagement, communications, and training
- Readiness Dashboard



Execution Leadership & Support

We'll coach your team to champion your new strategy and plan. Ready for action? We'll empower you to get started.

- Change Plan Implementation
- Impact / Readiness Assessments
- Response Plans
- Communications & Engagement Collateral

Hypercare

Need more support? We can help with an optional extension past the "Change Completion" date.

- Transition Support
- Adoption Metrics
- Communications & Engagement Collateral
- Sustainment Plan

